



Superheroes and Sidekicks™ Mentor Job Description

The Connor's Heroes Superheroes and Sidekicks™ Program helps to support children with cancer and their siblings. The Superheroes and Sidekicks™ program uses teen and adult volunteers to commit to supporting, guiding, and being a friend to a young person for a period of at least one year.

Mentor Role

- Take the lead in supporting a young person through an ongoing, one-to-one relationship
- Serve as a positive role model and friend
- Provide positive encouragement and support
- Build the relationship by participating in activities together

Time Commitment

- Make a one-year commitment
- Spend a minimum of four hours per month one-to-one with a mentee
- Communicate with the mentee weekly
- Attend an initial 2.5-hour training session and additional one-hour training sessions twice during each year of participation in the program
- Attend mentor/mentee group events, mentor support groups, and program recognition events
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Participation Requirements

- Be at least 16 years old
- Be interested in working with young people
- Be willing to adhere to all program policies and procedures
- Be willing to complete the application and screening process
- Be dependable and consistent in meeting the time commitments
- Attend mentor training sessions as prescribed
- Be willing to communicate regularly with program staff, submit activity information, and take constructive feedback regarding mentoring activities
- Have access to an automobile, auto insurance, and a good driving record
- Have a clean criminal history
- No use of illicit drugs
- No use of alcohol or controlled substances in an inappropriate manner
- Not currently in treatment for substance abuse and have a non-addictive period of at least five years
- Not currently in treatment for a mental disorder or hospitalized for such in the past three years

Desirable Qualities

- Willing listener
- Encouraging and supportive
- Patient and flexible
- Tolerant and respectful of individual differences

Benefits

- Personal fulfillment through contribution to the community and individuals
- Satisfaction in helping someone through their family's childhood cancer journey
- Training sessions and group activities
- Participation in a mentor support group
- Mileage and expenses are tax deductible
- Personal ongoing support, supervision to help the match succeed
- Mentee/mentor group activities, complimentary tickets to community events, participant recognition events

Application and Screening Process

- Written application
- Criminal history check: state, child abuse and neglect registry, sexual offender registry
- Personal interview
- Provide three personal references
- Attend 2.5-hour mentor training

For more information, contact the Connor's Heroes Superheroes and Sidekicks™ Program at 221-8991 or lisa@connorsheroes.org.